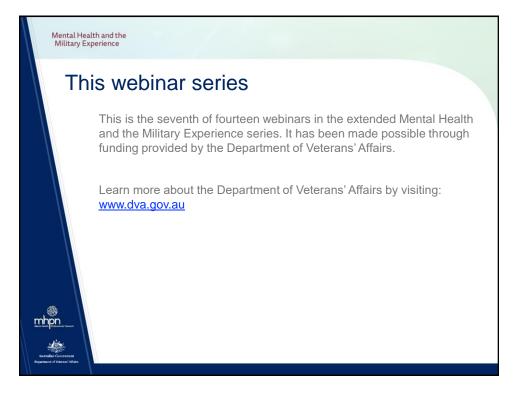
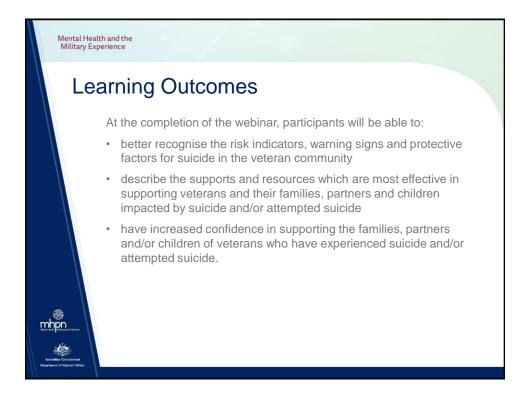
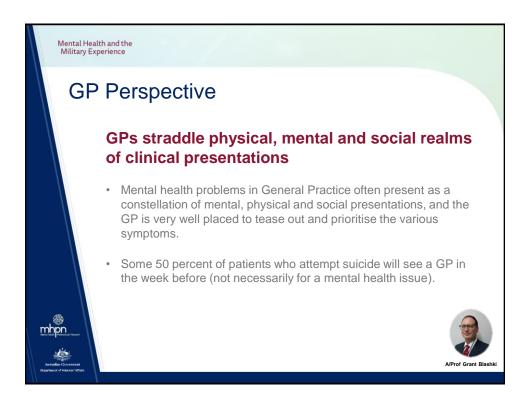


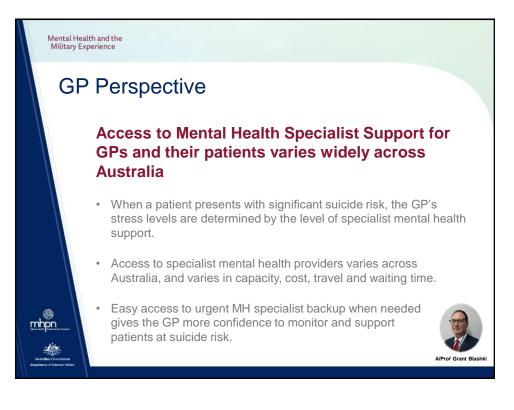
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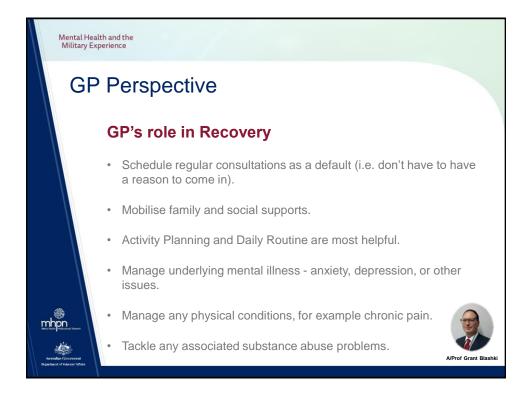






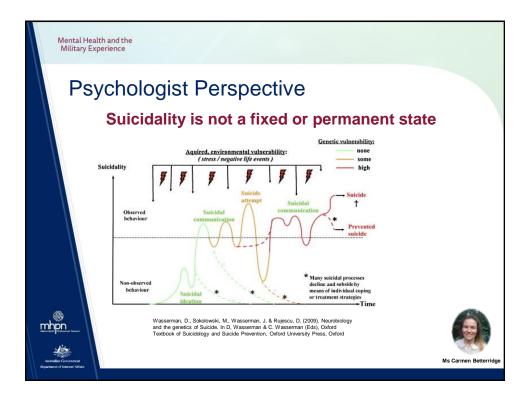


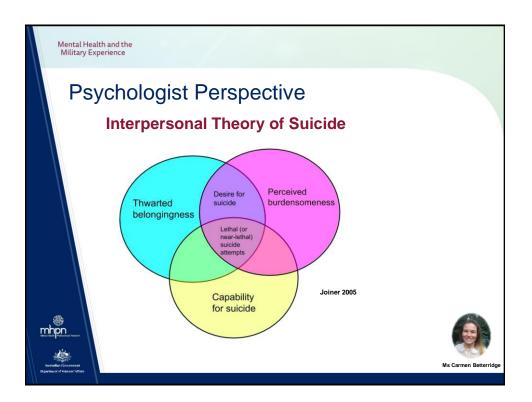


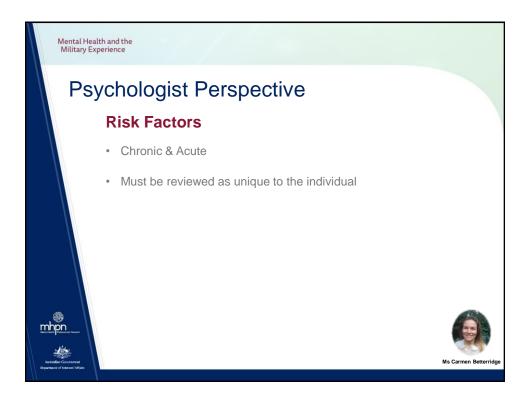


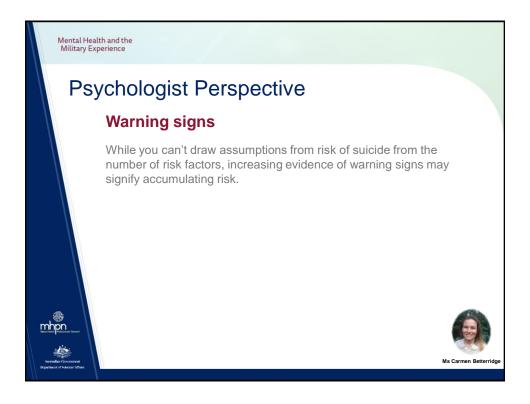








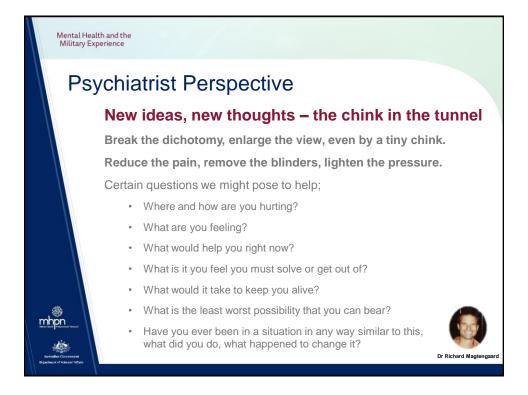


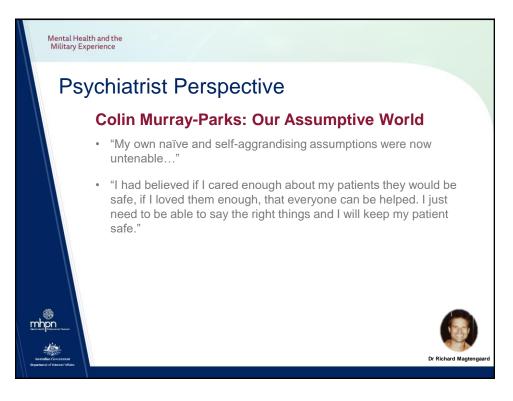


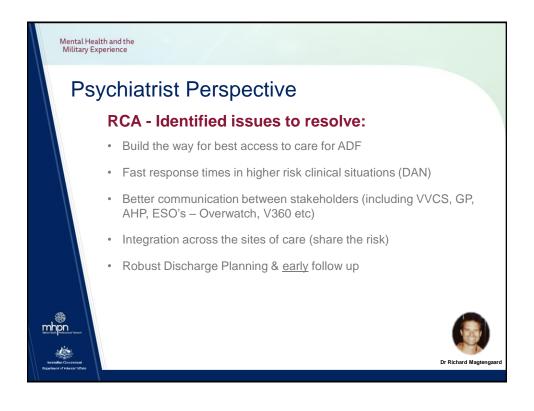


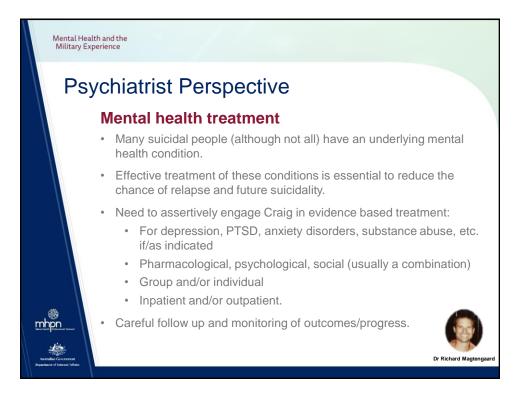


	Green Zone		Yellow Zone	Red Zone
	Thriving	Normal Functioning	Common and reversible distress Changes in behaviour	Significant functional impairment
hpn	 Feels vital - has energy available. Feels progress and momentum in self-development. Constantly learning - acquiring and applying knowledge and skills. Embraces feedback. Can give and receive honest feedback. Can claim: Professional thriving - I'm learning. I have the ability to be creative. I can expand my influence and abilities. Significance thriving - I'm valued. Feels significant and knows their contribution matters. Emotional thriving - feels emotionally safe and hopeful. Relationship thriving - invests in relationships that energise. Has strong connections. Encourages civility rather than gossip. Calls out uncivil behaviours. 	 Healthy mood fluctuation. Calm and takes things in stride. Taking an interest in and enjoying activities. Normal sense of humour. Consistent performance. Healthy sleep patterns. Few sleep difficulties. Physically and socially active. Usual self confidence. No or safe alcohol use. No or limited gambling. 	 Regular mood swings, irritable, impatient, nervous, restless, low mood. Lowered interest in hobbies and work. Overly serious. Procrastination. Absenteeism, avoiding jobs, poor concentration, inconsistent work quality. Missing deadlines. Disturbed sleep not due to shift work. Trouble falling asleep. Nightmares. Not as physically active as normal. Somewhat withdrawn, limited socialising. Muscle tension, headches. Low energy. Sarcasm, cynicism, pessimism creeping in. Hesitant to make decisions. Self doubt. Harmful alcohol use. More than usual gambling. Becoming more difficult to control. 	 Angry and emotional outbursts. Intense anxiety, paric attacks, euphoria, persistent depressed mood Suicidal thoughts. No interest in or enjoymen normal activities. Becoming more passive and idle. Extended absences from w Insubordination, increased errors, poor judgement, po concentration. Insomnia (can't fall asleep), sleeping too much or too lit Recurring nightmares. Physically unwell, tired, fatigued. No interest in oth Withdrawn from family and friends. Persistent negative self-tall Morbid thoughts. Feeling hopeless. Hazardous alcohol use. Out control gambling. Hiding



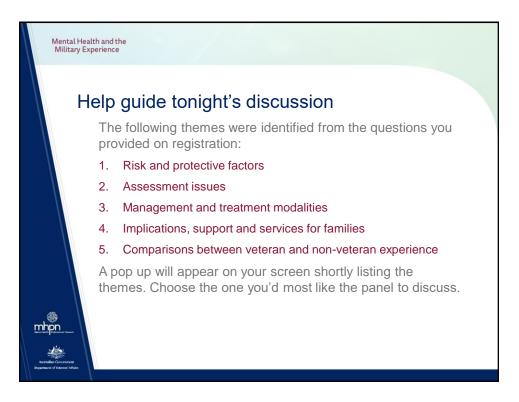


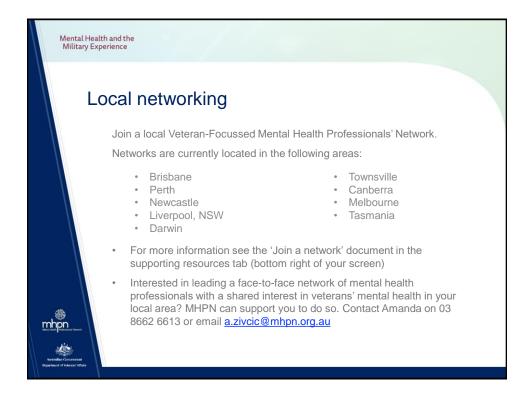






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