

## MHPN Network Membership Expectations Statement

MHPN's National Networks Program is a community-based and member-led program. Networks rely on members' active participation and support to sustain the network, allowing continued access to quality professional development and peer support at no cost to members.

Member participation at Network meetings can foster a productive and harmonious environment where networks establish meaningful connections, share knowledge and improve referral pathways. However, disengaged or inappropriate behaviour can severely affect the productivity, satisfaction, and well-being of MHPN Coordinators and other members, as well as the sustainability of the Network itself.

The MHPN Networks Membership Expectation Statement sets out the behaviour and conducts required of all MHPN members when joining a network and attending meetings. All network members have a duty of care to each other and must always observe the requirements to ensure a productive and collaborative meeting environment.

### Principles of Respect

All members should demonstrate respect for other members, the Coordinator and any external guest speakers or organisations at the meeting. This means:

- I. All interactions must be free from discrimination, harassment, and bullying.*
- II. Recognising the thoughts, feelings, and backgrounds of others are as important as one's own.*
- III. Always representing yourself in a true and accurate manner.*

### Participation

All members should strive to actively participate both in their network generally and during meetings and consider the following:

- I. Actively engaging in meetings to support successful collaboration between members.*
  - a. MHPN networks provide members the opportunity to participate in meetings and discussions in order to collaborate and share knowledge with other practitioners.*
  - b. If your preference is for a less interactive approach, perhaps consider MHPN's Online Professional Development webinars and podcasts.*
- II. Ensure any client cases that are discussed or provided as case studies to the group are appropriately de-identified.*
  - I) Volunteer to present to the network on an area of expertise or facilitate case discussion and treatment planning.*
  - II) Be prepared to provide service updates and areas of concern or conversation starters in meetings.*
  - III) Provide input to upcoming meeting planning by either completing planning surveys or when asked.*

## Online Meetings

- III. *All members must have their cameras/videos turned on unless otherwise instructed by the facilitator.*
- IV. *To protect the privacy of all participants and allow full engagement, online meetings are not recorded.*
- V. *Ensure your first and last name are displayed correctly once you log on to enable better engagement and Statements of Attendance to be processed quickly.*
- VI. *Statement of Attendance to use for self-reporting CPD points will only be issued to members who attend a substantial length of the meeting.*

## Community

All MHPN Coordinators are volunteers who dedicate significant amounts of their personal time and effort to organise and run meetings.

All members are asked to:

- I. *RSVP to meeting invitations, regardless of attending or not. This lets the Coordinator know you are still engaged with the network.*
  - *In some instances where capacity to a meeting is limited, priority may be given to members who are active members.*
- II. *If your ability to attend changes, please advise via the meeting page on the MHPN Portal as soon as possible.*
- III. *Arrive on time for meetings.*
- IV. *From time-to-time Coordinators may need help with meeting responsibilities (set up/pack up/catering set up). If a call out for helpers is sent from MHPN, please consider helping the coordinator has already dedicated much of their time to the meeting. The more people that volunteer to help, the less work for everyone.*
- V. *Please be mindful that many presenters at network meetings do so because of the goodwill of the Coordinator's professional networks.*
- VI. *Liaise with the Coordinator if you know anyone from within your professional network who may be willing to present at a future meeting.*

## Questions? Contact MHPN

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